The Chartered Institute of Plumbing and Heating Engineering **IPHE Annual report** Proud to be a professional ciphe.org.uk Founded in 1906, the Chartered Institute of Plumbing and Heating Engineering is the professional body for the UK plumbing and heating industry.

Membership is made up of individuals, practitioners, consultants, specifiers, designers, public health engineers, lecturers, trainers and trainees.

The Trustees present their report with the financial statements of the charity for the year ending 31 December 2022. The Trustees have adopted the provisions of the Statement of Recommended Practice Accounting and Reporting by Charities issued in accordance with the Financial Reporting Standard for Smaller Entities effective 1 January 2015. In addition, Trustees have paid due regard to the Charity Commission's guidance on public benefit in determining activities The Chartered Institute of Plumbing and Heating Engineering (CIPHE) should undertake.

#### **Registered Company number**

RC000822 (England and Wales)

## **Registered Charity number**

1124517

#### Registered office

64 Station Lane, Hornchurch Essex RM12 6NB

#### **Trustees**

- P N Gale BA Hons (ceased 17.06.22)
- N Jones BA ACA (re-appointed 17.06.22)
- P Massey (appointed Chairman 17.06.22)
- K McCallister EngTech MCIPHE RP (re-appointed 17.06.22)
- M Bridges EngTech MCIPHE RP
- P Thom FCIPHE FRSA FCIM AIGEM (co-opted 19.11.19)
- P Williams EngTech LCGI MCIPHE RP (resigned 17.05.22)
- · G Westall EngTech MCIPHE RP
- C Brooks (appointed 17.06.22)
- T Morrison (co-opted 16.03.22)

### **Honorary Company Secretary**

- K Wellman EngTech FCIPHE RP (ceased 17.06.22)
- C Brooks (appointed 17.06.22)

#### President

- M Gumbs EngTech MCIPHE RP (ceased 17.06.22)
- H Hung EngTech HonFCIPHE RP (appointed 17.06.22)

#### **Chief Executive Officer**

Kevin Wellman EngTech FCIPHE RP

#### **Auditors**

Clemence Hoar Cummings Chartered Accountants Riverside House, 1–5 Como Street, Romford Essex RM7 7DN

#### Solicitors

Penningtons Manches Cooper LLP Matrix House, Basing View Basingstoke Hampshire RG21 4DZ

#### **Bankers**

Barclays Bank PLC Knightsbridge Business Centre PO Box 32014 London NW1 2ZG

## Structure, governance and management

## **Governing document**

CIPHE is a company incorporated by Royal Charter, granted on 12 February 2008. It is a registered charity, obtaining charitable status on 16 June 2008. The Institute is governed by its Royal Charter and Bye-Laws. The Bye-Laws and Regulations are under constant review and were last updated in 2017, and future amendments will be carried out when necessary.

## **Recruitment and appointment of new Trustees**

Applications for Trusteeship are sought by advertisement.

## **Induction and training of new Trustees**

After appointment, an induction is arranged for new Trustees. Trustees serve up to a four-year period and may be re-elected for a further four-year period. The Trustees meet at least five times a year to review the strategy and performance and to set the operating plans and budgets.

## **Organisational structure**

There are committees covering membership, professional standards and technical services. The Chief Executive Officer (CEO) is appointed by the Trustees to manage the day-to-day operations of the Institute.

## **Related parties**

The Institute is the registered owner of 100% of the issued capital of Plumbing and Heating Promotions Limited, which became dormant during the year. The Institute is also the registered owner of 100% of the issued share capital of GreenPlumb Limited and SafePlumb Limited, which have remained dormant since their respective incorporation.

## **Risk management**

The Trustees have introduced a formal risk management process to assess business risks and implement risk management strategies. The Trustees are pleased to report that the charity's internal financial controls, in particular, conform to guidelines issued by the Charity Commission. The Trustees are fully cognisant of their responsibility to evaluate and manage business risk, which they classified as:

Governance and management

Operational risks

Financial risk

Environmental and external factors

Compliance

Other risks not classifiable under the above headings.

The Executive team discuss and rate business risks as they are identified. Ongoing monitoring and updates on risk management is undertaken through reports provided by the CEO.

# **Objectives**

## Our purpose

The purpose of the CIPHE is to enhance the safety, health and wellbeing of the public through a strong qualified membership reinforced by their competency and technical expertise.

## **Our mission**

The mission of the CIPHE is to operate as an independent technical and professional focal point and be a catalyst for the plumbing and heating industry by providing technical and professional standards, expertise, education and technical innovation to the operatives within its scope.

## **Our vision**

The vision of the CIPHE is to create technical excellence through which the public will receive the benefit of a protected environment and enhanced sustainability together with improved safety and health through the provision of correctly installed, commissioned, maintained and decommissioned plumbing and heating systems.

The aims of the CIPHE are summarised in these four areas



## STRATEGIC PLAN

The Strategic Plan is fully reviewed each year. The Board approved the 2023–25 Strategic Plan, which continues to focus on a number of the key activities in support of its role as the Chartered body for the plumbing and heating industry.

Our strategy focusses on harnessing the considerable expertise available within the CIPHE, our membership and our industry colleagues. Together we work to promote best practice, create training opportunities, and enhance education within the plumbing and heating industry.

To further safeguard public interest, especially for the vulnerable, and encourage safety within all buildings, an object of the CIPHE is to double membership which ultimately will lead to a safer environment and help to outlaw rogue installers.



The CIPHE's prime aim is to advance for the benefit of the public the science, practice and principles of plumbing and heating engineering and in exercising its responsibilities to satisfy the requirements of the Charity Commission. It fulfils its objectives through several activities. A summary of these and key achievements follows.

## **Activities and achievements**

### **Public benefit**

Public benefit is derived from the activities set out below particularly in raising the safety, health and environmental aspects of plumbing and heating engineering in the perception of the public.

#### COVID-19

The coronavirus pandemic had an immediate and long-lasting impact globally and its legacy will continue to have far reaching implications for the future. Whilst the UK has seen post lockdown recovery the pandemic continues to thrive elsewhere in the world, not least being in Asia.

### **Consumer support**

The Institute continues to provide support to members of the public through telephone enquiries and through publication of articles in consumer magazines. In addition, it promotes the *Find a Professional* listing which is available through the CIPHE website.

## **Grenfell Tower fire disaster**

Following the Grenfell Tower tragedy in June 2017, Dame Judith Hackitt was commissioned by the UK Government to undertake an independent review of building regulations and fire safety. Dame Judith's report, 'Building a Safer Future,' identified a lack of consistency in the processes and standards for assuring the skills, knowledge, experience and behaviours of those working on Higher-Risk Buildings (HRBs) as constituting a major flaw in the current regulatory system.

Working groups formed by the Inquiry were set up to look at different focus areas. Since its inauguration, CIPHE has supported Working Group 1 responsible for the competency of engineers and during the year we were invited to join Working Group 2, dealing with installer competency. The construction industry and built environment sector continue to encourage improvements to regulations and standards for public benefit.

In response to Dame Judith's report a Competence Steering Group was set up under the auspices of the Industry Response Group, which had been established in the immediate aftermath of the Grenfell Tower Fire. The Competence Steering Group published two reports — Raising the Bar (2018) and Setting the Bar (2020).

These reports led to development of the 1BSI Flex 8670, Built environment — Core criteria for building safety in competence frameworks — Code of Practice. BSI Flex 8670 sets core building safety criteria for built environment competence frameworks for bodies that assess the competence of designers, contractors, fire risk assessors, building managers and other specialist technical or corporate roles including engineers and technicians working on higher-risk buildings.

Dame Judith's report informed drafting of building safety legislation which led to the Building Safety Act 2022. The intention is to ensure that everyone doing design work or building work is competent to do their work in a way that ensures compliance with building regulations.

In response to these reports, the Engineering Council has developed UK-SPEC HRB as a Proprietary Standard of the Engineering Council which contextualises UK-SPEC for use in the built environment sector. It has been designed for the UK engineering profession to assess the competence and commitment of individual engineers and technicians for working in/on higher-risk buildings. UK-SPEC HRB incorporates the criteria from BSI Flex 8670 and sets out a sector specific competence framework consisting of a core and discipline annexes. For most engineers and technicians demonstrating competence could involve registration against the core framework only or including one or a combination of the discipline annexes; fire engineering, structural engineering and building services engineering. Working Group 1 has been heavily involved with this activity.

#### Royal Academy of Engineering (RAEng)

RAEng and the Engineering Council have collaborated in recent years with regards to Engineering Ethics. As part of that work the Engineering Ethics Reference Group, which reported in June 2021, identified a number of actions that would help to embed an ethical culture in UK engineering. One of those actions was to carry out a review of UK engineering to provide a snapshot of its current ethical culture.

The CIPHE, through Immediate Past President Melville Gumbs, was invited to partake in the Review of ethical culture and practices in engineering as one of two representatives of the PEI community.

In addition, CIPHE supported the National Engineering Policy Centre's inaugural five-year strategy to the end of 2027. It has four strategic aims, namely:

Deploy engineering insights

Promote engineering's role in policy

Develop an inclusive and forward-looking partnership and

Extend its expert networks beyond engineering.

CIPHE continues to support the need for mandated training and/ or licensing of the trade which remains to be the best way to resolve skills issues which continue to blight our industry.

#### **Government engagement**

Communications and engagement with government increased substantially through a number of areas and activities including: Heat and Buildings Strategy; Renewable Heat Incentive; Clean Heat Directorate, Healthy Homes & Buildings, Water Efficiency, Electrification of Heat and the 2025 Future Homes standard.

CIPHE also responded to the following consultations: UK Mandatory Water Efficiency Labelling, Hydrogen for Heat, WC Performance Specification in England and Wales and the Net Zero review. Parliament is justifiably committed to reducing our carbon footprint However, there is no doubt that much more needs to be done to address the skills shortages so as to achieve previously set Net Zero aspirations. CIPHE continues to support the need for mandated training and/or licensing of the trade which remains to be the best way to resolve skills issues which continue to blight our industry.







## Register of Plumbers - Public Register

The Worshipful Company of Plumbers established the Register, which gives the public access to qualified plumbers, in 1886. It helps protect public health and safety and promotes the competence and conduct of good plumbers.

In 1909, the Company handed over day-to-day management of its Register to the National Council for the Registration of Plumbers, which, in 1953, was renamed the Registered Plumbers Association.

When the Association amalgamated with the Institute of Plumbing in 1970, the Worshipful Company relinquished the Register and award of the designation "Registered Plumber" to the new Institute.

As at 31 December 2022, 70,241 individuals had been entered onto the Register.

The Register of Plumbers is maintained in the Membership Department and is available for inspection by any member of the public by appointment.

## Register of Heating Professionals — Public Register

Since its launch in January 2010, 875 members have been entered on to the Register of Heating Professionals.

#### WaterSafe — Public Register

The CIPHE continued its involvement with WaterSafe whose objectives are to contribute to the safety of drinking water supplies and protection of customers, by:

Bringing together the six existing Approved Contractors' Schemes.

Promoting good plumbing practice and compliance with the Water Supply (Water Fittings) Regulations and Scottish Water Byelaws.

Providing easy access to online search facility listing approved and competent plumbing businesses.

Reducing the risk to drinking water supplies from poor plumbing practice

At the end of 2022, CIPHE had increased the number of WaterSafe registered members by 12% to 245. Overall, 2,405 businesses across the UK, employing 4,956 Approved Plumbers had signed up to WaterSafe. In addition, there were 1,259 Approved Water Supply Pipe businesses employing 1,984 Approved Installers.

WaterSafe contributes towards public health by helping consumers to protect their drinking water and avoid rogue traders by offering them an accessible online directory of qualified plumbers.



#### Which? Trusted Trader

CIPHE continues to collaborate with *Which*? Trusted Trader to promote positive consumer facing messaging regarding the plumbing and heating industry and provides a platform for them to communicate with members through the membership benefits and services guide and resources.

#### **CIPHE** manifesto

The manifesto continues to be published on an annual basis. It was distributed widely during the year and continues to be received favourably, especially by the trade press.



Covering key issues such as the health, safety and welfare of the public, the environment, education, regulation and licencing, the CIPHE's manifesto sits the plumbing and heating industry at the centre of many key areas of Government policy, such as health, education, housing, energy and the environment.

## Supporting consumers through the Registration Authority

The Institute has a duty to investigate complaints that allege a member has not complied with the Code of Professional Standards to act professionally, competently and responsibly. Upon notification of such complaints, the complainant is required to complete a form, which is then submitted to the Investigation Panel (IP) to proceed further. During 2022, the Panel investigated seven complaints, referring six to the Disciplinary Committee.

The Disciplinary Committee impose sanctions on members when a complaint against them has been upheld. During 2022, one member was removed from membership for failing to adhere to the Code of Professional Standards.

#### **Education**

### **Educational Pathway**

Career Pathways are promoted to students and members through the flowchart during presentations to Colleges and Approved Training Centres. The flowchart is available on the website at ciphe.org.uk

Education suffered extensively from the impact of the pandemic but following the relaxation of Covid restrictions, visits to colleges and Approved Training Centres re-commenced.

Approved Training Centres increased to 61 during the year.

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### **Trailblazer Apprenticeship**

CIPHE supported the industry employers' group to review and modify the Plumbing and Domestic Heating Technician apprenticeship.

The review of the Standard was completed during the year with a number of improvements being proposed. One such modification is to include a unit on industrial plumbing which could help with larger businesses who do this type of work that doesn't map into the present domestic criteria. Oil and solid fuel would be removed completely. Solar Thermal and Heat Pumps will be retained as a pathway with water recycling and boosted supplies will be embedded into the syllabus. Awarding Organisations have been tasked with updating the End Point Assessments which they hope to complete in 2023.

CIPHE endorses the standard and recognises it as the preferred entry route to all apprentices engaged in the plumbing and heating industry.

## **Educational development** through competition

The CIPHE continues to support the HIP Learner of the Year annual competition and headed up the judging for the 2022 competition. A method of engagement and assessment was developed, along with the practical task for the area heats and the designs for the live final. The final was held at Worcester Bosch HQ and live streamed at a very prestigious event.

## **Building Services Engineering Employer Industry Board**

CIPHE were invited by City & Guilds to join the Building Services Engineering Employer Industry Board along with industry experts and employers to ensure the skills employers need are met for a more productive workforce. Our representation is through the Employer Industry Board (EIB) which forms part of this group.

The EIB comprises of employers, professional bodies and other sector organisations who collaborate to ensure that educational services are fit for purpose.

New T-Levels have been launched and are currently being trialled across the country. New criteria for work experience have now been applied as well as funding for employers.

## **Continuing Professional Development and e-learning**

A requirement of the Code of Professional Standards is that members should undertake CPD to broaden and maintain their knowledge and the CIPHE recommends that members should undertake 30 hours of CPD on an annual basis. The Institute delivers many ways by which members can earn CPD hours, including via CPD articles in *P&H Engineering* magazine. The CIPHE has invested in a new training academy to provide and promote the importance of CPD (cipheacademy.org.uk). This includes content



A website for our member magazine, P&H Engineering, is accessible at www.pandhengineering.co.uk.

to be made available to members and nonmembers as CIPHE prioritises its remit as an educational charity. To assist with monitoring CPD, the CIPHE supports mycareerpath®, which is an online professional development system, designed by the Engineering Council and adopted by many professional engineering institutions for use by their members.

The CIPHE digital project is incorporating techtalk® and smarttalk® content, providing informed technical and professional education and training across a range of subjects. The video content has collectively had more than 70,000 views to date. The CIPHE Plumbing Engineering Services Design Guide has been made freely available online for members and work to update the Guide section by section continues.







### **Approved Training Centre**

The CIPHE has revised its Approved Training Centre model to introduce a level that includes membership for the trainers and access to the digital training tools that have been developed too.

The following colleges joined the Institute as Approved Training Centres in 2022: Access Training (Cardiff, Hertfordshire and Kent), Grant UK Training Academy, Harlow College, Kendal College, Langley College, Middlesborough College, Mid Kent College, Quantum Group Training Centre, SMB College Group and Stamford College.

## **Ronald Gill legacy**

CIPHE was the beneficiary of a legacy from the estate of Ronald Gill, a longstanding member, when his wife sadly passed away during the year, following on from his passing in 2020. The Board of Trustees agreed it would be appropriate for the funds to be allocated to specific technical and membership awareness related projects. In this regard greater emphasis will be placed on technical and training support in addition to promoting plumbing apprenticeships to schoolchildren.

## **Industry engagement**

#### **World Plumbing Council**

As a consequence of the ongoing issues associated with the COVID-19 pandemic, Executive Board meetings continue to be held remotely. The profile and promotion of World Plumbing Day (WPD) increases year by year and with the need to maintain good hygiene to prevent the spread of viruses it is likely that WPD will have greater significance in the future. Many countries are reaffirming the need to use licensed plumbers to safeguard plumbing systems and promote the fact that 'The Plumber Protects the Health of the Nation'.

The WPC General Meeting was held in December and attracted participants from around the globe. After the formal business was concluded a series of presentations took place facilitated by Christoph Lohr, The IAPMO Group (USA). The panellists included:

Rich Benkowski, UA Department of Education (USA)

S. Vishwanath, Professor (India)

David Jongeneel, Assistant Director in the Australian Government Department of Climate Change, Energy, the Environment and Water, Water Efficiency Labelling and Standards (WELS) Section.

### **Construction Industry Council**

CIPHE continues to support the CIC, especially with its work on post Grenfell activities and in the development of the Building Safety Bill. Elsewhere the CIC has called on Government to work more directly with employers and the professions to ensure degree apprenticeships remain a demand led and valuable career route for a better skilled workforce in the construction and built environment sector.

#### **Industrial Associates**

CIPHE continues to partner on projects with some of the Industrial Associates Development Group — ranging from support for apprenticeships and training to product focused CPD, the low carbon agenda, and shared priorities on matters of public safety, wellbeing and the plumbing and heating industry workforce. Regular Industrial Associate focused communications are included amongst the rest of our output to members. Feedback from Industrial Associates highlights their support for CIPHE key messages such as the manifesto. Issues around the aging workforce, current and future skills-gap, professional routes into the industry and what this will mean for their businesses and their products continue to be a priority and provide opportunities for CIPHE to highlight them.

## **Research and technical**

## **Technical Strategy Group**

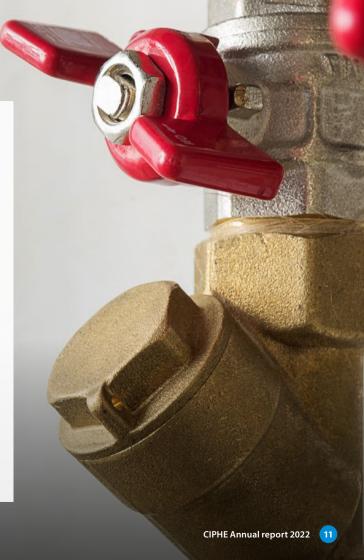
The Technical Strategy Group (TSG) operates as an independent technical and professional focal point and aims to be an authority to the plumbing and heating industry by providing technical standards, guidance, expertise and education and technical innovation. It achieves this through the appointment of Technical Working Groups; the following Groups have been established: Water Safety; Heating; Controls; Hot and Cold Water Services and Above & Below Ground Drainage. In addition to this, the CIPHE have engaged in a wide variety of technical industry group meetings ensuring both the installer and consumer are being represented correctly. This includes future updates to the building regulations and other matters associated with both water safety and the future of heat in buildings. In addition, work commenced on carrying out revisions to the Plumbing Engineering Services Design Guide.

#### **Renewables and Low Carbon Technical Working Group**

With support from Industrial Associates, industry organisations and LCL Awards the Group developed the CIPHE Low Temperature Heating and Hot Water Design Qualification. The course has attracted encouragement from government with Lord Callanan, Minister for Business, Energy & Corporate Responsibility writing the Foreword for the Insight Guide which accompanies the training course. The course was launched at the President's Dinner in March.

## **Education**

The Experienced Worker Route and its content has been agreed in principle by the working parties and will be linked with the review and outcome of the Level 3 apprenticeship. This is underway and due out in late 2023.



## Membership and promotion

## Membership and Engineering Council

The total membership as at 31 December 2022 was 6,617, recording annual membership growth of 3.8%.

843 membership applications were approved in total throughout 2022, which included eight Industrial Associates and 12 Approved Training Centres (ATCs).

During 2022, six applicants were newly registered at EngTech level, none at IEng level and eight at CEng level.

As at the end of 2022, the Institute had 741 Engineering Technicians, 84 Incorporated Engineers and 29 Chartered Engineers.

#### **Engineering Council Licence Review**

The Quality Assurance Committee (QAC) of the Engineering Council, at its October meeting, approved a renewal of a four-year licence for Registration (CEng, IEng and EngTech), Accreditation and Approval qualifications and apprenticeships.

### **Engineering UK**

During the year CIPHE signed up to the Tomorrow's Engineers Code. Signatories are organisations with UK operations that fund, design and/or deliver engineering-inspiration activities and want to work together with others to inspire a diverse engineering workforce.

Collaborating with other Professional Engineering Institutes will provide a better understanding of what works and ultimately improve the quality, inclusivity, targeting and reach of activities designed to inspire young people.

#### **Master Plumber Certificate**

On 14 March 2022, Mansion House hosted the Master Certificate Awards for construction liveries at which Lord Mayor Alderman Vincent Keaveny presented a number of certificates across the construction sector. Ben Baylis lEng MCIPHE RP and Christopher Flaherty EngTech MCIPHE RP both received their Master Plumber Certificates; Dennis Coates EngTech MCIPHE RP was awarded his Journeyman Certificate and Ryan Moore ACIPHE RP was awarded his Apprentice Certificate.

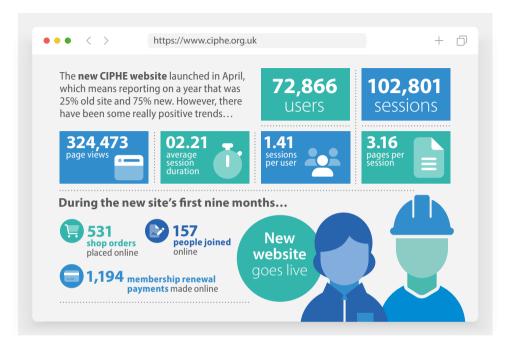
Sam Colmer EngTech LCGI MCIPHE RP received his Master Plumber Certificate at his place of work in October from the Immediate Past President, Mel Gumbs.

#### **Exhibitions**

The CIPHE was a key partner and exhibitor at the InstallerSHOW in its new home at the Birmingham NEC. Once again, CIPHE partnered with a number of Industrial Associate members to run a competition that meant CIPHE was visible across a number of stands, drove a lot of footfall for all participants, and was a huge success. The Institute assisted and contributed to presentations at the event, the promotion of a Certificate of Excellence in conjunction with the Worshipful Company of Plumbers and with judging for the Installer Merit Awards and the Heating Installer of the Year Award.

## Promotional campaigns and media

The CIPHE has worked closely with the plumbing and heating trade press, who consistently assisted in promoting the Proud to be a Professional and customer safety, health and wellbeing campaigns and provided significant coverage on the CIPHE manifesto. CIPHE has also been increasingly prominent in national media regarding plumbing and heating issues, including Channel 4, The Daily Mail, The Daily Express, The Daily Telegraph and the BBC.



### **Fuel poverty**

The CIPHE continues its calls for greater levels of communication between government and organisations such as the CIPHE to establish long-term strategies which will combat the fuel poverty epidemic. The CIPHE and its membership is dedicated to safeguarding the most vulnerable in society, and that includes those living in fuel poverty. With fuel prices increasing again in 2023 there is increasing concern that many more people will enter into fuel poverty. The Government must

seek to protect these people; only by working together can we stop the unnecessary and highly preventable deaths attributable to this issue.

## Digital/membership engagement strategy

The new MS Dynamics CRM and Iplicit Accounts Management software systems have bedded in during 2022. These were followed by the launch of the new CIPHE website in April 2022. The first quarter of 2023 will see the launch of the new online training academy too.

## **Social media**

The CIPHE is active on social media and at the year-end had increased its Twitter following by 0.1% to 9,939, its Facebook followers by 4.6% to 2,945 and its LinkedIn page followers by 22% to 4,457 followers.

- @CIPHE
- f /CIPHE.UK
- in /Chartered Institute of Plumbing and Heating Engineering

## **Annual general meeting**

The fourteenth AGM of CIPHE was held on Friday 17 June 2022. The AGM was held as a hybrid event with members attending the offices of &Meetings in The Minories, London EC1 and via Zoom. In excess of 120 members participated worldwide to see Dr Henry Hung take office as National President and Alex Wildish as Vice-President. Kevin McCallister was re-elected as Voting Member Trustee, to serve on the Board for a further four years.

## **Financial review**

### **Reserves policy**

The Trustees regularly review the reserves of the charity to meet its financial commitments and achieve its objectives. They consider that the charity had sufficient reserves to operate for the next 12 months and into the foreseeable future.

The prime objective of the reserves policy of the Trustees is to maximise CIPHE surplus funds which are held in a range of interest bearing bank accounts. In particular the General Fund is invested with due regard to potential calls on the fund as identified in the Strategic Plan.

### **Investment policy and objectives**

The Institute has the power to make any investment that the Trustees see fit.

#### Acknowledgement

The CIPHE 2022 Trustee Report is structured around our key objectives and highlights key activities throughout the year.

Acknowledgement and appreciation must be given to the Trustees, Presidents, Branches, volunteers, staff and industry stakeholders who have assisted the CIPHE throughout the year.

Your commitment and enthusiasm in supporting our aims and activities has challenged, motivated and inspired the CIPHE to progress and we look forward to working closely with you in the coming years.

### Statement of trustees' responsibilities

The Trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period. In preparing those financial statements, the Trustees are required to:

review, update and, if necessary, ensure they acquire the necessary skills to discharge their responsibilities as a Trustee;

review the declaration of interest at each meeting;

select suitable accounting policies and then apply them consistently;

observe the methods and principles in the Charity SORP;

make judgements and estimates that are reasonable and prudent;

prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time, the financial position of the Charity, to enable them to ensure that the financial statements comply with the requirements. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Statement as to disclosure of information to auditors

As far as the Trustees are aware, there is no relevant information of which the Charity's auditors are unaware, and each Trustee has taken all the steps that they ought to have taken as a Trustee, in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

#### **Auditors**

The auditors, Clemence Hoar Cummings, will be proposed for re-appointment at the forthcoming Annual General Meeting.

#### On behalf of the board of trustees:

By order of the Board of Trustees, Paul Massey, Chairman, 8 March 2023.

## **Summary statement of financial activities** for the year ended 31 December 2022

	2022 Total Funds £	2021 Total Funds £
Income and endowments from		
Donations and legacies	94,793	-
Charitable activities		
Educational magazines and directory	29,976	22,381
Maintaining professional standards and awareness	853,379	803,600
Other trading activities	65,850	27,752
Investment income	2,616	1,002
Other income	-	28,249
Total	1,046,614	882,984
Expenditure on		
Raising funds	8,342	4,713
Charitable activities		
Educational magazines and directory	254,925	190,797
Support services for members	290,844	392,817
Maintaining professional standards & awareness	491,700	329,563
Total	1,045,811	917,890
Net income/(expenditure)	803	(34,906)
Reconciliation of funds		
Total funds brought forward	1,272,420	1,307,326
Total funds carried forward	1,273,223	1,272,420

## Summary of balance sheet for the year ended 31 December 2022

	2022 Total Funds £	2021 Total Funds £
Fixed assets		
Intangible assets	83,150	123,721
Tangible assets	794,139	795,880
Investments	3	3
	877,292	919,604
Current assets		
Stocks	6,875	6,520
Debtors	42,992	34,808
Cash at bank	667,239	515,822
	717,106	557,150
Creditors		
Amounts falling due within one year	(321,175)	(204,334)
Net current assets	395,931	352,816
Total assets less current liabilities	1,273,223	1,272,420
Net assets	1,273,223	1,272,420
Funds		
Unrestricted funds:		
General fund	550,238	549,435
Valuation reserve	722,985	722,985
	1,273,223	1,272,420
Restricted funds	-	-
Total funds	1,273,223	1,272,420

# **Get in touch**

### The Chartered Institute of Plumbing and Heating Engineering

64 Station Lane, Hornchurch, Essex RM12 6NB

01708 472791 info@ciphe.org.uk ciphe.org.uk

Open Monday to Friday, 9am-5pm

## Membership support

01708 463116 membership@ciphe.org.uk

## **Technical support**

01708 463117 07706 322244 technical@ciphe.org.uk

# Proud to be a professional